

# **CHICHESTER U3A**

## **SAFEGUARDING POLICY**

### **Introduction**

Chichester U3A, in accordance with the requirements of the law and the Third Age Trust, has adopted a policy which seeks

- To welcome all potential members in their third age
- To safeguard all members from abuse while attending U3A meetings and events and
- To report any suspicions of neglect or abuse of vulnerable members perpetrated elsewhere

### **Key Principles**

Chichester U3A welcomes all members and potential members regardless of social standing, educational background, ethnicity, religion or sexual orientation.

All reasonable efforts will be made to facilitate the membership and participation of the frail, vulnerable or disabled, including enabling them to be accompanied by a non-member carer, if appropriate.

Chichester U3A will seek to prevent any prejudice, bullying or harassment of members at group meetings or other U3A events. Any difficulties in this area should be reported to the Safeguarding Lead or another member of the Committee.

If an instance or an allegation of actual abuse or neglect of a vulnerable member is brought to the attention of another member, even if the abuse occurs outside the aegis of Chichester U3A, it should be reported to the Safeguarding Lead, who will seek guidance as to whether and how the matter should be taken forward.

Chichester U3A acknowledges its responsibility to review and monitor the implementation of the policy annually and to ensure that its Committee, its Group Leaders and other members understand and are reminded of the policy from time to time.

*Adopted by Chichester U3A Committee 6<sup>th</sup> December 2018*